



Physics Division ESH Bulletin 99-2

OPERATIONAL IMPERATIVES: NOT JUST FOR MANAGERS

In the course of his meetings with various groups around the Laboratory to exchange ideas and learn about employees' concerns, ORNL Director Al Trivelpiece has become concerned that there is not general awareness of the ORNL Operational Imperatives.

"Since these imperatives are among the expectations by which management of the Lab is judged, I want them to be made available and understood by everyone," he says.

The following eight ORNL Operational Imperatives have been outlined in Dr. Trivelpiece's past State of the Lab talks and can also be found in the Institutional Plan.

- Conduct all operations with due regard for the health and safety of all employees, guest scientists and engineers, visitors and the general public.
- Plan and conduct all operations in a safe and environmentally responsible manner .
- Adhere to the highest professional and ethical standards in all activities.
- Support the execution of research and development missions with efficient, cost-effective business practices and support services.
- Acquire and sustain the intellectual and physical resources needed to explore challenging scientific and technical problems and provide innovative solutions.
- Collaborate with universities, industry, other DOE laboratories, other federal agencies and state and regional organizations to create new opportunities.
- Communicate the value of ORNL's research and development activities to a broad audience.
- Respect the value of other people's time.